

CORPORATE GOVERNANCE

Compliance with Corporate Governance Council's Principles

The extent to which the Company has followed the ASX Corporate Governance Council's 10 principles of good corporate governance and best practice recommendations is as follows:

Principles of Good Corporate Governance and Best Practice Recommendations	Compliance	CGS References / Comments
Principle 1: Lay solid foundations for management and oversight		
1.1 Formalise and disclose the functions reserved to the board and those delegated to management.	Yes	CGS 2, 4.1
1.2 Provide the information indicated in Guide to reporting on Principle 1.		
The following material should be included in the corporate governance section of the annual report:		
• an explanation of any departure from best practice recommendation 1.1.	N/A	N/A
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
• the statement of matters reserved for the board or a summary of the board charter or the statement of delegated authority to management.	Yes	Website CGS 2, 3.3, 4.1
Principle 2: Structure the board to add value		
2.1 A majority of the board should be independent directors.	No	CGS 3.5
2.2 The chairperson should be an independent director.	No	CGS 3.2, 3.5
2.3 The roles of chairperson and chief executive officer should not be exercised by the same individual.	N/A	The Company has no CEO. CGS 3.2, 4.1
2.4 The board should establish a nomination committee.	No	CGS 4.2
2.5 Provide the information indicated in Guide to reporting on Principle 2.		
The following material should be included in the corporate governance section of the annual report:		
• the skills, experience and expertise relevant to the position of director held by each director in office at the date of the annual report;	Yes	Annual Report
• the names of the directors considered by the board to constitute independent directors and the company's materiality thresholds;	Yes	CGS 3.5
• a statement as to whether there is a procedure agreed by the board for directors to take independent professional advice at the expense of the company;	Yes	CGS 2, 3.13
• the term of office held by each director in office at the date of the annual report;	Yes	CGS 3.10
• the names of members of the nomination committee and their attendance at meetings of the committee; and	N/A	No committee
• an explanation of any departures from best practice recommendations 2.1, 2.2, 2.3, 2.4 or 2.5.	Yes	CGS 4.2
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
• a description of the procedure for the selection and appointment of new directors to the board;	Yes	Website CGS 3.1, 3.10, 4.2
• the charter of the nomination committee or a summary of the role, rights, responsibilities and membership requirements for that committee; and	N/A	No committee
• the nomination committee's policy for the appointment of directors.	N/A	No committee
Principle 3: Promote ethical and responsible decision-making		
3.1 Establish a code of conduct to guide the directors, the chief executive officer (or equivalent), the chief financial officer (or equivalent) and any other key executives as to:	No	CGS 6, 7.1 (many aspects of a code of conduct are, however, covered by other Company policies)
3.1.1 the practices necessary to maintain confidence in the company's integrity; and		
3.1.2 the responsibility and accountability of individuals for reporting and investigating reports of unethical practices.		
3.2 Disclose the policy concerning trading in company securities by directors officers and employees.	Yes	CGS 3.8
3.3 Provide the information indicated in Guide to reporting on Principle 3.		

CORPORATE GOVERNANCE

Principles of Good Corporate Governance and Best Practice Recommendations	Compliance	CGS References / Comments
The following material should be included in the corporate governance section of the annual report:		
<ul style="list-style-type: none"> • explanation of any departures from best practice recommendations 3.1, 3.2 or 3.3. 	Yes	CGS 6, 7.1 (many aspects of a code of conduct are covered by other Company policies)
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
<ul style="list-style-type: none"> • any applicable code of conduct or a summary of its main provisions. This disclosure may be the same as that required under Principle 10; and 	N/A	No code of conduct, although see first dot point in 3.3 above
<ul style="list-style-type: none"> • the trading policy or a summary of its main provisions. 	Yes	Website, CGS 3.8
Principle 4: Safeguard integrity in financial reporting		
4.1 Require the chief executive officer (or equivalent) and the chief financial officer (or equivalent) to state in writing to the board that the company's financial reports present a true and fair view, in all material respects, of the company's financial condition and operational results and are in accordance with relevant accounting standards.	Yes	CGS 4.1, 7.1
4.2 The board should establish an audit committee.	No	CGS 2(8), 4.2
4.3 Structure the audit committee so that it consists of:	N/A	No committee
<ul style="list-style-type: none"> • only non-executive directors; • a majority of independent directors; • an independent chairperson, who is not chairperson of the board; and • at least three members. 		
4.4 The audit committee should have a formal charter.	N/A	No committee
4.5 Provide the information indicated in Guide to reporting on Principle 4.		
The following material should be included in the corporate governance section of the annual report:		
<ul style="list-style-type: none"> • details of the names and qualifications of those appointed to the audit committee or, where an audit committee has not been formed, those who fulfil the functions of an audit committee; 	Yes	CGS 2(8), 3.10
<ul style="list-style-type: none"> • the number of meetings of the audit committee and the names of the attendees; and 	N/A	No committee
<ul style="list-style-type: none"> • explanation of any departures from best practice recommendations 4.1, 4.2, 4.3, 4.4 or 4.5. 	Yes	CGS 4.2
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
<ul style="list-style-type: none"> • the audit committee charter; and 	N/A	No committee
<ul style="list-style-type: none"> • information on procedures for the selection and appointment of the external auditor, and for the rotation of external audit engagement partners. 	Yes	Website, CGS 7.2
Principle 5: Make timely and balanced disclosure		
5.1 Establish written policies and procedures designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior management level for that compliance.	Yes	CGS 7.1, 8.2
5.2 Provide the information indicated in Guide to reporting on Principle 5.		
The following material should be included in the corporate governance section of the annual report:		
<ul style="list-style-type: none"> • explanation of any departures from best practice recommendation 5.1 or 5.2. 	N/A	No departures
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
<ul style="list-style-type: none"> • a summary of the policies and procedures designed to guide compliance with Listing Rule disclosure requirements. 	Yes	Website CGS 8.2

CORPORATE GOVERNANCE

Principles of Good Corporate Governance and Best Practice Recommendations	Compliance	CGS References / Comments
Principle 6: Respect the rights of shareholders		
6.1 Design and disclose a communications strategy to promote effective communication with shareholders and encourage effective participation at general meetings.	Yes	CGS 8.1, 8.2
6.2 Request the external auditor to attend the annual general meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.	Yes	CGS 7.2
6.3 Provide the information indicated in Guide to reporting on Principle 6.		
The following material should be included in the corporate governance section of the annual report:		
• an explanation of any departures from best practice recommendations 6.1 or 6.2.	N/A	No departures
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
• a description of the arrangements the company has to promote communication with shareholders.	Yes	Website CGS 8.1, 8.2
Principle 7: Recognise and manage risk		
7.1 The board or appropriate board committee should establish policies on risk oversight and management.	Yes	CGS 7.1
7.2 The chief executive officer (or equivalent) and the chief financial officer (or equivalent) should state to the board in writing that:	Yes	CGS 7.1
7.2.1 the statement given in accordance with best practice recommendation 4.1 (the integrity of financial statements) is founded on a sound system of risk management and internal compliance and control which implements the policies adopted by the board; and		
7.2.2 the company's risk management and internal compliance and control system is operating efficiently and effectively in all material respects.		
7.3 Provide the information indicated in Guide to reporting on Principle 7.		
The following material should be included in the corporate governance section of the annual report:		
• explanation of any departures from best practice recommendations 7.1, 7.2 or 7.3.	N/A	No departures
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
• a description of the company's risk management policy and internal compliance and control system.	Yes	Website CGS 7.1
Principle 8: Encourage enhanced performance		
8.1 Disclose the process for performance evaluation of the board, its committees and individual directors, and key executives.	Yes	CGS 3.11
8.2 Provide the information indicated in Guide to reporting on Principle 8.		
The following material should be included in the corporate governance section of the annual report:		
• whether a performance evaluation for the board and its members has taken place in the reporting period and how it was conducted; and	Yes	CGS 3.11
• an explanation of any departure from best practice recommendation 8.1.	N/A	No departure
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
• a description of the process for performance evaluation of the board, its committees and individual directors, and key executives.	Yes	Website CGS 3.11
Principle 9: Remunerate fairly and responsibly		
9.1 Provide disclosure in relation to the company's remuneration policies to enable investors to understand (i) the costs and benefits of those policies and (ii) the link between remuneration paid to directors and key executives and corporate performance.	Yes	Remuneration Report within the Annual Report
9.2 The board should establish a remuneration committee.	No	CGS 4.2
9.3 Clearly distinguish the structure of non-executive directors' remuneration from that of executives.	Yes	Remuneration Report within the Annual Report

CORPORATE GOVERNANCE

Principles of Good Corporate Governance and Best Practice Recommendations	Compliance	CGS References / Comments
9.4 Ensure that payment of equity-based executive remuneration is made in accordance with thresholds set in plans approved by shareholders.	N/A	Directors are not entitled to any equity-based remuneration
9.5 Provide the information indicated in Guide to reporting on Principle 9.		
The following material should be included in the corporate governance section of the annual report:		
<ul style="list-style-type: none"> disclosure of the company's remuneration policies referred to in best practice recommendation 9.1 and in Box 9.1; 	Yes	Remuneration Report within the Annual Report
<ul style="list-style-type: none"> the names of the members of the remuneration committee and their attendance at meetings of the committee; 	N/A	No committee
<ul style="list-style-type: none"> the existence and terms of any schemes for retirement benefits, other than statutory superannuation, for non-executive directors; and 	Yes	There are no such retirement schemes in place
<ul style="list-style-type: none"> an explanation of any departures from best practice recommendations 9.1, 9.2, 9.3, 9.4 or 9.5. 	Yes	CGS 4.2
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
<ul style="list-style-type: none"> the charter of the remuneration committee or a summary of the role, rights, responsibilities and membership requirements for that committee. 	N/A	No committee
Principle 10: Recognise the legitimate interests of stakeholders		
10.1 Establish and disclose a code of conduct to guide compliance with legal and other obligations.	No	CGS 6, 7.1 (many aspects of a code of conduct are, however, covered by other Company policies)
10.2 Provide the information indicated in Guide to reporting on Principle 10.		
The following material should be included in the corporate governance section of the annual report:		
<ul style="list-style-type: none"> an explanation of any departure from best practice recommendation 10.1. 	Yes	CGS 6
The following material should be made publicly available, ideally by posting it to the company's website in a clearly-marked corporate governance section:		
<ul style="list-style-type: none"> any applicable code of conduct or a summary of its main provisions. 	N/A	No code of conduct, although see 10.1 above

CORPORATE GOVERNANCE

CORPORATE GOVERNANCE STATEMENT (CGS)

1. Framework and Approach to Corporate Governance and Responsibility

The Board is committed to maintaining the highest standards of corporate governance. Good corporate governance is about having a set of core values and behaviours that underpin the Company's activities and ensure transparency, fair dealing and protection of the interests of stakeholders.

The Board of Directors supports the Principles of Good Corporate Governance and Best Practice Recommendations developed by the ASX Corporate Governance Council ("Council"). The Company's practices are largely consistent with the Council's guidelines - the Board considers that the implementation of some recommendations are not appropriate having regard to the nature and scale of the Company's activities and size of the Board. The Board uses its best endeavours to ensure exceptions to the Council's guidelines do not have a negative impact on the Company and the best interests of shareholders as a whole.

Details of all of the Council's recommendations can be found on the ASX website at:

<http://www.asx.com.au/supervision/governance/index.htm>.

2. Board of Directors - Role and Responsibilities

In general the Board is responsible for, and has the authority to determine, all matters relating to the policies, practices, management and operations of the Company. The Board is also responsible for the overall corporate governance of the Company, and recognises the need for the highest standards of behaviour and accountability in acting in the best interests of the Company as a whole. The Board also ensures that the Company complies with all of its contractual, statutory and any other legal or regulatory obligations. The Board has the final responsibility for the successful operations of the Company.

Where the Board considers that particular expertise or information is required, which is not available from within their number, appropriate external advice may be taken and reviewed prior to a final decision being made by the Board.

Without intending to limit the general role of the Board, the principal functions and responsibilities of the Board include the matters set out below, subject to delegation as specified elsewhere in this Statement or as otherwise appropriate:

- (1) formulation and approval of the strategic direction, objectives and goals of the Company;
- (2) the prudential control of the Company's finances and operations and monitoring the financial performance of the Company;
- (3) the resourcing, review and monitoring of executive management, including the Investment Manager;
- (4) the management of funds not under the management of the Investment Manager;
- (5) ensuring that adequate internal control systems and procedures exist and that compliance with these systems and procedures is maintained;
- (6) the identification of significant business risks and ensuring that such risks are adequately managed;
- (7) the timeliness, accuracy and effectiveness of communications and reporting to shareholders and the market;
- (8) the establishment and maintenance of appropriate ethical standards;
- (9) responsibilities typically assumed by an audit committee including:
 - (a) reviewing and approving the audited annual and reviewed half yearly financial reports; and
 - (b) reviewing the appointment of the external auditor, their independence, the audit fee, and any questions of resignation or dismissal;
- (10) responsibilities typically assumed by a remuneration committee including:
 - (a) reviewing the remuneration and performance of both Executive and Non-Executive Directors;
 - (b) setting policies for Executives' remuneration, setting the terms and conditions of employment for Executives, undertaking reviews of Executives' performance, including setting goals and reviewing progress in achieving those goals; and
 - (c) reviewing the Company's Executive and employee incentive schemes and making recommendations on any proposed changes; and
- (11) responsibilities typically assumed by a nomination committee including:
 - (a) devising criteria for Board membership, regularly reviewing the need for various skills and experience on the Board and identifying specific

CORPORATE GOVERNANCE

individuals for nomination as Directors; and

- (b) oversight of Board and Executive succession plans.

3. Board of Directors - Composition, Structure and Process

The Board has been formed so that it has effective composition, size and commitment to adequately discharge its responsibilities and duties given its current size and the scale and nature of the Company's activities. The names of the Directors in office currently and during the 2007/2008 year and their qualifications and experience are stated in the Directors' Report for the year ended 30 June 2008.

3.1. Skills, Knowledge and Experience

Directors are appointed based on the specific corporate and governance skills and experience required by the Company. The Board recognises its need to contain Directors with a relevant blend of personal experience in accounting and finance, law, financial and investment markets, financial management and public company administration, and Director-level business or corporate experience, having regard to the scale and nature of the Company's activities. A Director is initially appointed by the Board and retires (and may stand for re-election) at the next Annual General Meeting after their appointment.

3.2. Chairman

The Executive Chairman leads the Board and has responsibility for ensuring that the Board receives accurate, timely and clear information to enable Directors to perform their duties as a Board. The Executive Chairman of the Company is Farooq Khan, whose qualifications and experience are stated in the Directors' Report for the year ended 30 June 2008.

3.3. Non-Executive Directors

The Company recognises the importance of Non-Executive Directors and the external perspective and advice that Non-Executive Directors can offer. Two of the current Board's four Directors are Non-Executive Directors.

3.4. Company Secretary

The Company Secretary is appointed by the Board and is responsible for developing and maintaining the information systems and processes that are appropriate for the Board to fulfil its role and is responsible to the Board for ensuring compliance with Board procedures and governance matters. The Company Secretary is also responsible for overseeing and coordinating disclosure of information to the ASX as well as communicating with the ASX. The Company Secretary is Mr Victor

Ho, whose qualifications and experience are stated in the Directors' Report for the year ended 30 June 2008.

3.5. Independence

An independent Director, in the view of the Company, is a Non-Executive Director who:

- (1) is not a substantial shareholder of the Company or an officer of, or otherwise associated directly with, a substantial shareholder of the Company;
- (2) within the last 3 years has not been employed in an Executive capacity by the Company, or been a Director after ceasing to hold any such employment;
- (3) within the last 3 years has not been a principal of a material professional adviser or a material consultant to the Company, or an employee materially associated with a service provider;
- (4) is not a material supplier or customer of the Company, or an officer of or otherwise associated directly or indirectly with a material supplier or customer;
- (5) has no material contractual relationship with the Company other than as a Director of the Company;
- (6) has not served on the Board for a period which could, or could reasonably be perceived to, materially interfere with the Director's ability to act in the best interests of the Company; and
- (7) is free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the Director's ability to act in the best interests of the Company.

Mr Farooq Khan (Chairman) and William Johnson are not regarded as independent Directors as they are Executive Directors of the Company and directors of substantial shareholder, Orion Equities Limited. Mr Khan also has an indirect relevant interest in Orion Equities Limited's shareholding in the Company.

Mr Christopher Ryan is not regarded as an independent Director as he is principal of a corporate advisory firm that has provided services to the Company.

Mr Simon Cato is regarded as an independent Director.

CORPORATE GOVERNANCE

Although Messrs Khan, Johnson and Ryan are regarded as non-independent Directors, their experience makes their contribution such that it is appropriate for them to remain on the Board.

3.6. Conflicts of Interest

To ensure that Directors are at all times acting in the interests of the Company, Directors must:

- (1) disclose to the Board actual or potential conflicts of interest that may or might reasonably be thought to exist between the interests of the Director and the interests of any other parties in carrying out the activities of the Company; and
- (2) if requested by the Board, within 7 days or such further period as may be permitted, take such necessary and reasonable steps to remove any conflict of interest.

If a Director cannot or is unwilling to remove a conflict of interest then the Director must, as per the Corporations Act, absent himself from the room when Board discussion and/or voting occurs on matters about which the conflict relates (save with the approval of the remaining Directors and subject to the Corporations Act).

3.7. Related Party Transactions

Related party transactions include any financial transaction between a Director and the Company as defined in the Corporations Act or the ASX Listing Rules. Unless there is an exemption under the Corporations Act from the requirement to obtain shareholder approval for the related party transaction, the Board cannot approve the transaction. The Company also discloses related party transactions in its financial report as required under relevant Accounting Standards.

3.8. Share Dealings and Disclosures

The Company's policy regarding Directors, Executives and employees dealing in its securities is set by the Board. The Board prohibits Directors, Executives and employees from acting on material information until it has been released to the market and adequate time has been given for this to be reflected in the prices of the Company's securities. Executives and employees and Directors are required to consult the Chairman and the Board respectively, prior to dealing in securities in the Company or other companies with which the Company has a relationship.

Dealings in the Company's securities by officers and employees are not permitted at any time whilst they are in the possession of price-sensitive information not already available to the market.

3.9. Board Nominations

The Board will consider nominations for appointment or election of Directors that may arise from time to time having regard to the corporate and governance skills required by the Company and procedures outlined in the Constitution and the Corporations Act.

3.10. Terms of Appointment as a Director

The current Directors of the Company have not been appointed for fixed terms. The constitution of the Company provides that a Director (other than any Managing Director) may not retain office for more than three calendar years or beyond the third annual general meeting following his election, whichever is longer, without submitting himself or herself for re-election. One third of the Directors (save for any Managing Director) must retire each year and are eligible for re-election. The Directors who retire by rotation at each annual general meeting are those with the longest length of time in office since their appointment or last election.

The initial appointment and last re-election dates of each Director are listed below.

Director	Appointed	AGM Last Re-elected
Farooq Khan	29 November 2004	24 November 2005 (standing for re-election at 2008 AGM)
William Johnson	29 November 2004	29 November 2007
Christopher Ryan	29 November 2004	24 November 2005
Simon Cato	29 November 2004	17 November 2006

3.11. Performance Review and Evaluation

It is the policy of the Board to ensure that the Directors and Executives of the Company be equipped with the knowledge and information they need to discharge their responsibilities effectively and that individual and collective performance is regularly and fairly reviewed. Although the Company is not of a size to warrant the development of formal processes for evaluating the performance of its Board, individual Directors and Executives, there is on-going monitoring by the Chairman and the Board. The Non-Executive Directors are responsible for reviewing the performance and remuneration of Executive Directors. The Chairman also speaks to Directors individually regarding their role as a Director.

CORPORATE GOVERNANCE

3.12. Meetings of the Board

The Chairman and Company Secretary schedule formal Board meetings whenever necessary to deal with specific matters requiring attention. Circulatory Resolutions are also utilised where appropriate either in place of or in addition to formal Board meetings. Board meetings are held predominantly by telephone conferencing as not all Directors are resident in the one city. However, the Board will convene face to face meetings from time to time as is appropriate based on the particular items of business for consideration.

Each member of the Board is committed to spending sufficient time to enable them to carry out their duties as a Director of the Company.

It is recognised and accepted that Board members may also concurrently serve on other boards, either in an executive or non-executive capacity.

3.13. Independent Professional Advice

Subject to prior consultation with the Chairman, each Director has the right to seek independent legal and other professional advice at the Company's expense concerning any aspect of the Company's operations or undertakings in order to fulfil their duties and responsibilities as Directors.

3.14. Access to Company Information and Confidentiality

All Directors have the right of access to all relevant Company books and to the Company's Executive Management. In accordance with legal requirements and agreed ethical standards, Directors and Executives of the Company have agreed to keep confidential information received in the course of the exercise of their duties and will not disclose non-public information except where disclosure is authorised or legally mandated.

3.15. Directors' Deeds

The Company has also entered into a deed with each of the current Directors to regulate certain matters between the Company and each Director, both during the time the Director holds office and after the Director ceases to be an officer of the Company (or of any of its wholly-owned subsidiaries). A summary of the terms of such deeds is contained within the Remuneration Report in the Director's Report for the year ended 30 June 2008.

4. Management

4.1. Executives

The Company does not presently have a Managing Director, Chief Executive Officer, Chief Financial Officer or an Executive team (other than the Executive Directors and the Company Secretary).

The Board has determined that the Executive Chairman and the Company Secretary are the appropriate persons to make the chief executive officer and CFO equivalent declarations respectively in respect of the year ended 30 June 2008, as required under section 295A of the Corporations Act and recommended by the Council.

4.2. Board and Management Committees

In view of the current composition of the Board (which comprises two Executive and two Non-Executive Directors) and the nature and scale of the Company's activities, the Board has considered that establishing formally-constituted committees for audit, board nominations and remuneration would contribute little to its effective management.

Accordingly audit matters, the nomination of new Directors and the setting, or review, of remuneration levels of Directors and Executives are reviewed by the Board as a whole and approved by resolution of the Board (with abstentions from relevant Directors where there is a conflict of interest). That is matters typically dealt with by audit, nominations and remuneration committees are dealt with by the full Board.

4.3. Investment Manager

The Board has appointed FSP Equities Management Limited ("FSP") as Investment Manager. As Investment Manager, FSP will invest the majority of the Company's funds in its FSP Equities Leaders Fund ("FSP Fund") - a wholesale fund not open to retail investors. The investment management team of FSP is led by Mr Ronni Chalmers.

The Board maintains regular contact with the Investment Manager who provides monthly performance reports in relation to the FSP Fund.

5. Remuneration Policy

Please refer to the Remuneration Report in the Director's Report for the year ended 30 June 2008.

6. Code of Conduct and Ethical Standards

The Company was not of a size that warranted the establishment of a formal code of conduct that guides compliance with obligations to stakeholders during the 2007/2008 financial year. However, the Company's policies are focussed on ensuring that all Directors, Executives, and employees act with the utmost integrity and objectivity in carrying out their duties and responsibilities, striving at all times to enhance the reputation and performance of the Company. Many of the items commonly found in a code of conduct are covered by the Company's policies designed to deal with compliance risk identified in section 7.1 of this Statement.

CORPORATE GOVERNANCE

7. Internal Control, Risk Management and Audit

7.1. Internal Control and Risk Management

The Board of Directors is responsible for the overall internal control framework (which includes risk management) and oversight of the Company's policies on and management of risks that have the potential to impact significantly on operations, financial performance or reputation.

The Board recognises that no cost effective internal control system will preclude all errors and irregularities. The system is based, in part, on the appointment of suitably qualified and experienced service providers such as the Investment Manager (FSP Equities Management Limited) and suitably qualified and experienced management personnel. The effectiveness of the system is continually reviewed by management and at least annually by the Board.

On a day-to-day basis, managing the various risks inherent in the Company's operations is the responsibility of Executive Directors and the Company Secretary in their respective areas of responsibility.

Risks facing the Company can be divided into the broad categories of operations, compliance and market.

Operations risk refers to risks arising from day to day operational activities which may result in direct or indirect loss from inadequate or failed internal processes, people or systems or external events. The Executive Directors and the Company Secretary have delegated responsibility from the Board for identification of potential operations risks, for putting processes in place to mitigate them and monitoring compliance with those processes. The Company has clear accounting and internal control systems to manage risks to the accuracy of financial information and other financial risks.

Compliance risk is the risk of failure to comply with all applicable legal and regulatory requirements and industry standards and the corresponding impact on the Company's business, reputation and financial condition. The Company's compliance risk management strategy ensures compliance with key legislation affecting the Company's activities. The Company Secretary has oversight responsibility for managing the Company's compliance risk.

The Company has policies on responsible business practices and ethical behaviour including conflict of interest and share trading policies to maintain confidence in the Company's integrity and ensure legal compliance.

Market risk encompasses risks to the Company's performance from changes in equity prices, currency exchange rates, capital markets and economic conditions generally. The Board assesses the Company's exposure to these risks and sets the strategic direction for managing them. Further details are in the Note 19 (Financial Instruments) to the financial statements for the year ended 30 June 2008.

The Company's approach to risk management is not stationary; it evolves constantly in response to developments in operations and changing market conditions.

The Board has determined that the Executive Chairman and the Company Secretary are the appropriate persons to make the chief executive officer and CFO equivalent declarations respectively in respect of the year ended 30 June 2008, on the risk management and internal compliance and control systems recommended by the Council.

7.2. Audit

The Company's external auditor ("Auditor") is selected for its professional competence, reputation and the provision of value for professional fees. Within the audit firm, the partner responsible for the conduct of the Company's audits is rotated every three years.

The Auditor is asked to send its responsible partner to annual general meetings to be available to answer shareholder questions about the conduct of the audit and the preparation and content of the Auditor's report.

8. Communications

8.1. Market and Shareholder Communications

The Company is owned by shareholders. Increasing shareholder value is a key part of the Company's mission. Shareholders require an understanding of the Company's operations and performance to enable them to see how that mission is being fulfilled. The Directors are the shareholders' representatives. In order to properly perform their role, the Directors need to be able to ascertain the shareholders' views on matters affecting the Company.

The Board therefore considers it paramount to ensure that shareholders are informed of all major developments affecting the Company and have the opportunity to communicate their views on the Company to the Board. Information is communicated to shareholders and the market through various means including:

- (1) monthly NTA Backing announcements, quarterly cash flow reports and FSP Fund reports released to ASX, which are posted on the Company's website;

CORPORATE GOVERNANCE

- (2) the Annual Report which is distributed to shareholders if they have elected to receive a printed version and is otherwise available for viewing and downloading from the Company's website;
- (3) the Annual General Meeting ("AGM") and other general meetings called to obtain shareholder approvals as appropriate. The Executive Chairman gives an address at the AGM updating shareholders on the Company's activities;
- (4) Half-Yearly Directors' and Financial Reports which are posted on the Company's website; and
- (5) other announcements released to ASX as required under the continuous disclosure requirements of the ASX Listing Rules and other information that may be mailed to shareholders, which is also posted on the Company's website.

Shareholders communicate with Directors through various means including:

- (1) having the opportunity to ask questions of Directors at all general meetings;
- (2) the presence of the external auditor at Annual General Meetings to take shareholder questions on any issue relevant to their capacity as auditor;
- (3) the Company rotating shareholder meetings around capital cities to allow as many shareholders as possible to have an opportunity to attend a meeting;
- (4) the Company's policy of expecting Directors to be available to meet shareholders at Annual General Meetings; and
- (5) the Company making Directors and selected senior employees available to answer shareholder questions submitted by telephone, email and other means.

The Company actively promotes communication with shareholders through a variety of measures, including the use of the Company's website and email. The Company's reports and ASX announcements may be viewed and downloaded from its website: www.scarboroughequities.com.au or the ASX website: www.asx.com.au under ASX code "SCB". The Company also maintains an email list for the distribution of the Company's announcements via email in a timely manner.

8.2. Continuous Disclosure to ASX

The Board has designated the Company Secretary as the person responsible for overseeing and coordinating disclosure of information to ASX as well as communicating with ASX.

In accordance with the Corporations Act and ASX Listing Rule 3.1 the Company immediately notifies ASX of information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company's securities, subject to exceptions permitted by that rule. A reasonable person is taken to expect information to have a material effect on the price or value of the Company's securities if the information would, or would be likely to, influence persons who commonly invest in securities in deciding whether to acquire or dispose of the Company's securities.

All staff are required to inform their reporting manager of any potentially price-sensitive information concerning the Company as soon as they become aware of it. Reporting managers are in turn required to inform the Executive Director to whom they report or, in their absence, another Executive Director of any potentially price-sensitive information.

In general, the Company will not respond to market speculation or rumours unless ASX or an applicable law requires it to do so.

Only the Directors and employees who have been authorised by them may speak on the Company's behalf to the media, investors and analysts.

The Company may request a trading halt from ASX to prevent trading in its securities if the market appears to be uninformed. The Executive Directors are authorised to determine whether to seek a trading halt.

24 October 2008